



# ACT CHILDREN AND YOUNG PEOPLE COMMISSIONER STRATEGIC PLAN

## Vision

All children and young people experience a community in which their rights are upheld

## Outcome

Children and young people's rights influence decision making and practice at all levels of the ACT community

## Outputs

ACT policy and legislation is developed in accordance with children and young people's rights and best interests.

Sectors working with children and young people understand and uphold children's rights, are committed to engaging with CYP and building the capability to do so.

CYPC is accessible to children and young people, actively engages with them, and their rights are central to setting our agenda.

## Activities

- Review and comment on proposed legislation
- Build relationships in government
- Make submissions
- Attend key meetings and events
- Educate and influence on child rights
- Contribute to whole of Human Rights Commission advocacy and advice

- Build influential stakeholder relationships
- Attend key meetings and events
- Create or review training and capacity building resources
- Provide input and advice to sector activities
- Educate on child rights
- Role model through good practice

- Create Child friendly resources
- Deliver rights training for children and young people
- Increase avenues for CYP to engage with CYPC and HRC
- Priority driven consultations with CYP
- Participate in sector engagement opportunities
- Leverage internal and external communications and media opportunities



## Theory of change

CYPC will promote children and young people's rights so that individuals, organisations and government will both listen to children and young people and take them into account in all decision-making processes. Children and young people will be able to influence decision making directly through consultation and indirectly by decision makers habitually considering their rights and best interests. Ultimately this will lead to a jurisdiction in which children and young people's rights are enlivened and they are free from discrimination in all its forms.

This change process requires the CYPC office to be:

- ✓ Relevant, safe and accessible to children and young people
- ✓ A credible and trusted advisor, able to influence others
- ✓ A knowledgeable authority, sought out to increase others' capabilities.

## Ways of working

All CYPC work activities align with our vision and the three output domains in this strategy. The CYPC team works in ways that are:

- ✓ Child safe and child/young person centred, at all times
- ✓ Agile and responsive to opportunities that align to our focus domains
  - ✓ Collaborative
  - ✓ Trusting, honest and supportive towards one another
  - ✓ Courageous and resilient
  - ✓ Aware of, and open to interrogating, our privilege
- ✓ Acknowledge and value whole-of-life context, of each other, stakeholders, children and young people
- ✓ Continuously improving, and open to growth and learning
  - ✓ Striving for excellence
- ✓ Pragmatic, aware of our resources, capacities and limits

